

# Integrated Policy of Quality, Environment and

## Prevention of Serious Accidents

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The company strives to offer customers a wide range of innovative high-quality stainless-steel container and KEG solutions, always manufactured in accordance with their current needs. The cornerstone of our company is the continuous improvement of its management system, work quality, work safety, environmental protection and the prevention of major accidents in our day-to-day activities.

Our priority is to ensure the safety and protect the health of our employees and visitors to the company.

Environmental protection and the related prevention of serious accidents are more than just efforts to fulfil the system requirements; they form a natural part of the company's philosophy.

The company management makes the following commitments within the framework of its policy:

## Legislation

Ensure consistent compliance with all the applicable regulations and other requirements relating to production and the products themselves, occupational safety, environmental protection and the prevention of serious accidents.

#### Customer

Continually satisfy customer requirements by providing top-quality products and precise delivery deadlines.

## **Employee satisfaction**

Create a pleasant and safe working environment for our employees, enabling them to enjoy a balanced professional and personal life. The result is general satisfaction and efficient performance in accordance with the principles of occupational safety, environmental protection and the prevention of serious accidents. We adhere to the "show and get" principle.

## **Continuous improvement**

Continuously improve or optimise all aspects of the established processes of the quality management system, health and safety, environmental protection and the prevention of serious accidents based on measurable data.

## Risk-based prevention

Promote the healthy organic growth of our company, taking into account its potential. When recognising any risk from the perspective of the market, quality management, health and safety, environmental protection or the prevention of serious accidents, we respond in the shortest possible time by defining preventive measures.

## **Expertise**

Assist our employees in their professional growth, regularly training and supporting them in matters relating to the quality of our products, occupational safety, environmental protection and the prevention of serious accidents.

## **Stakeholders**

Engage in open communication to foster mutual relationships with suppliers, customers and other stakeholders in order to achieve compliance with the Integrated Policy.

## Social responsibility and sustainability

We act in accordance with the principles of social responsibility to the best of our ability; we handle waste in a responsible manner; we make sparing use of energy and natural resources.

Ledec nad Sązavou, on 1st February 2024

Ing. Martin Vejslík Quality Manager Ing. Martin Sindelar, Ph.D, MBA

CEO